

# SOUTH SUBURBAN FAMILY SHELTER

## Job Description

<b>Title:</b> Abuser Intervention Group Male Co-Facilitator	<b>Department:</b> Domestic Violence Abuser Intervention Program
<b>Type:</b> Part-Time	<b>Reports To:</b> Program Manager
<b>Classification:</b> Non-exempt	<b>Supervises:</b> None

### Job Summary:

The Abuser Intervention Group Male Co-Facilitator is responsible for conducting psycho-educational training in a group setting to perpetrators of domestic violence in order to (1) help the perpetrators become more reflective about their histories, emotions, and behaviors, (2) help the perpetrators make better choices, (3) end intimate partner violence, and (4) increase the safety of victims and their children. The male co-facilitator will work with a female co-facilitator to co-facilitate the group discussions, hold the group participants accountable, and help the group participants engage fully with the program. This is a part-time, 6-9 hours per week position.

Our ideal candidate is a male individual who is able to relate effectively with people of diverse cultural backgrounds, education, age, and experiences. The candidate should also be able to engage with empathy in conversations with men and women of different backgrounds who may be reluctant to participate in groups. The male co-facilitator needs to have the confidence and skills to pose questions and engage participants in understanding the moral and ethical contradictions of their use of violence and the oppressive structures they have constructed in their relationships with their partners. The male co-facilitator should also be able to initiate dialogue with group participants focused on deconstructing historical, socially-constructed entitlements to be violent. The male co-facilitator must be willing to engage in ongoing reading, dialogue, and training to deepen his analysis of intimate partner violence.

### Duties and Responsibilities

- Complete required trainings for the Domestic Violence Abuser Intervention Program prior to co-facilitating groups.
- Prepare for weekly group lessons based on the Abuser Intervention curriculum.
- Collaborate with other co-facilitator to co-facilitate groups, engage group participants, and hold group participants accountable.
- Hold individual sessions with participants as prescribed or needed.
- Engage with an empathic, non-judgmental, non-authoritarian attitude in conversations with men and women of different backgrounds who may be reluctant to participate in groups.

- Set and enforce expectations and boundaries to maintain healthy group dynamics.
- Collect payments from participants and prepare a report of the payments.
- Complete and submit all required paperwork, including attendance, session reports, payment verification forms, and monthly evaluations on participants per established deadlines.
- Maintain and update group information in assigned folder.
- Attend monthly Abuser Intervention Program facilitators meeting.
- Attend mandatory SSFS All-Staff meetings.
- Attend other domestic violence related meetings as assigned by the supervisor.
- Attend additional trainings as assigned by supervisor.
- Collaborate with Abuser Intervention Program staff and staff from other programs to maintain open communication and maintain a team approach.
- Obtain Partner Abuse Intervention Certification within one year of hire and maintain certification.
- Other duties as assigned.

### **Qualifications**

- High school diploma with at least 2 years of experience facilitating social service groups required; Bachelor's degree preferred
- Complete the Abuser Intervention Facilitator 20-Hour Training
- Complete the Domestic Violence 40 Hour Training
- Ability to work evenings and weekends and be flexible with scheduling
- Must have reliable transportation, proof of insurance, and valid driver's license
- Knowledge of the dynamics of intimate partner violence preferred
- Excellent verbal and written communication skills and interpersonal skills
- Ability to engage participants in conversations about difficult topics for them to discuss
- Bilingual (English/Spanish) preferred
- No history of perpetrating violence or be abuse-free for a minimum of 5 years
- Must be able to operate general office equipment
- Must be able to stand/walk for periods of time and lift up to 25lbs
- Ability to handle sensitive information in a confidential manner required
- Ability to adhere to the SSFS value statements

### **Compensation and Benefits**

The compensation for the position is \$15/hour for 6-9 hours/week. This position is eligible for Aflac benefits such as telemedicine, dental, vision, short-term disability, etc.

If you are interested in applying for the position, please email your resume to [careers@ssfs1.org](mailto:careers@ssfs1.org).

SSFS is an equal opportunity employer and values a diverse workforce. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, genetic information, age, disability status, protected veteran status, or any other characteristic protected by law.

For more information about South Suburban Family Shelter, please visit our website at [www.ssfs1.org](http://www.ssfs1.org).